

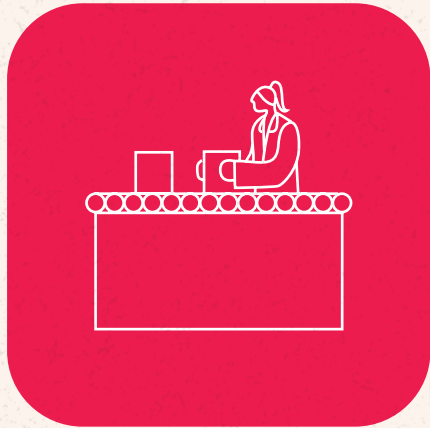
# Head to Toe In Eco



InSchoolwear  
Dressing The Future   
sustainable



# Our Goals & Pledges



## Supply Chain

All suppliers must comply with Sedex 4-Pillar audit standard and work towards achieving our own stretching environmental and ethical suppliers' standards.

**Vision:** To have the best accredited and ethically sourced supply chain in the industry.



## Community

We aim to give back 2,500 volunteer hours annually completed by colleagues through our 100% inclusive structured "Gift of Time" company-wide community volunteering programme using the skills and resources we have from our suppliers and support where help is needed.



## Environment

Maintain carbon neutrality for the Group's Operations in 2022 and beyond and reduce our gross carbon emissions annually and continue to support global action to net zero as a participant of the UN Climate Neutral Now Initiative.

Commit to including full Scope 3 in our annual carbon footprint measurement and work with our supply chain to support them on their journey to become carbon neutral.

Implement a transformational packaging strategy that will deliver a positive impact on the environment and reduce our plastic footprint by 25% in 2023.



## Customer

Actively engage with our customers (Retailers, Schools, Parents and Children) supporting them in their sustainability journey and delivery a faultless service.

Become the No.1 supplier of choice for all customers and be recognised as the market leader for sustainability in our sector.



## Product

65% of all garments including APTUS Sportswear ranges to transition to sustainable fabrics ready for 2023 Back to School.

100% of our product range will transition to eco, by 2025, achieving our exciting "Head to Toe in Eco" initiative.



## People

Creating a fairer, healthier and sustainable workplace.

Delivering a structured programme of well-being, mental health support and engagement activities. We have trained 16 Mental Health First Aiders.

Become recognised nationally as a great place to work and a leading employer in our sector for engagement, well-being and H&S.





**Upto 240  
plastic  
bottles have  
been used  
to create the  
products in  
this look!**

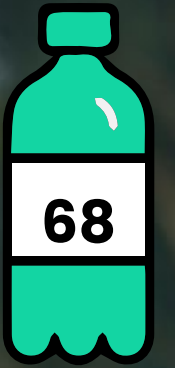
**This means that in  
a secondary school  
of 1,000 students,  
this uniform  
could save upto  
**60,000**  
plastic bottles!\***

\*A secondary school of 1,000 students with a 50/50 gender split.

This icon signifies upto how many plastic bottles have been used to create the products shown in the images. Excludes Knitwear.







**Upto 68 plastic bottles have been used to create the products in this look!**

**This means that in a primary school of 400 students, this uniform could save upto **13,600** plastic bottles!\***

\*A primary school of 400 students with a 50/50 gender split.

This icon signifies upto how many plastic bottles have been used to create the products shown in the images.





# We're Invest In

# Better Cotton We are aiming to source 50% of our cotton

as Better Cotton by 2025.

InSchoolwear and our suppliers are proud to be supporting Better Cotton in their effort towards driving the cotton sector towards sustainability.



When you see a Better Cotton logo, you know that you are supporting sustainable farming of cotton and purchasing from a Better Cotton member who is investing in Better Cotton.

We are dedicated to improving cotton farming practices globally with Better Cotton. Their mission is to help cotton communities survive and thrive, while protecting and restoring the environment.

Better Cotton is sourced via a system of mass balance and is not physically traceable to end products.

## 2.4 MILLION

In 2019–20, Better Cotton licensed over 2.4 million farmers.

## 23%

Together, these farmers produced 23% of the world's cotton.

## 23

These farmers come from 23 countries across the world.



# The Process

## Our Recycled Polyester

Recycled polyester is made by melting down existing plastic and re-spinning it into new polyester fiber. Our polyester is mainly sourced from plastic bottles.

The recycled polyester we use is certified by the Global Recycled Standard which verifies the presence and amount of recycled material in fabrics and tracks the flow of raw materials from its source to the final product.

**GRS Certified to Bronze Standard**



This verifies that 30-70% of the fabric content is recycled.

**GRS Certified to Silver Standard**



This verifies that 70-95% of the fabric content is recycled.

**GRS Certified to Gold Standard**



This verifies that 95-100% of the fabric content is recycled.







# Adding APTUS to our Sustainability Range

At InSchoolwear our mission is to offer 100% of our products as part of our eco range by 2025. We've already made huge leaps towards this goal, and in 2023 we're going even further.

What's a sustainable uniform without a P.E kit to match?

Available for 2023, our entire APTUS brand is making the transition to sustainable fabrics, using recycled polyester to construct our much loved sportswear garments. Products from both APTUS Essentials and Performance will still have the same quality look and feel but now, **collectively with our eco uniform, they'll keep us on track to prevent millions of plastic bottles from landfill!**

Our APTUS garments were designed to inspire students of any age, gender and body type to get involved with school sports with confidence. While this remains the core motivation for our APTUS ranges, the transition to eco fabrics reflects our dedication to doing the right thing for the planet and future generations.



# Banner's Eco Product Range & Information



## Signature Trousers

Signature Boys Contemporary Trousers, Signature Boys Classic Trousers, Signature Girls Contemporary Trousers & Signature Girls Classic Trousers.



100% Recycled Polyester main fabric.



Up to 26 plastic bottles are recycled to produce the polyester for these garments.



The recycled polyester in these garments are GRS certified and to Gold Standard.



## Flannel Blazers

Flannel Boys Zip Entry Blazer & Flannel Girls Zip Entry Blazer.



100% Wool outer and 100% Recycled Polyester lining fabric.



Up to 20 plastic bottles are recycled to produce the polyester for these garments.



The recycled polyester in these garments are GRS certified and to Gold Standard.



## Blazers & Jackets

Designer Boys & Girls Zip Entry Jacket, Signature Boys & Girls Jacket & Ziggys Boys & Girls Zip Entry Blazer.



100% Recycled Polyester outer and lining fabric.



Up to 48 plastic bottles are recycled to produce the polyester for these garments.



The recycled polyester in these garments are GRS certified and to Gold Standard.





## Boys Trousers & Shorts

Slimbridge Trousers, Falmouth Trousers, Pulborough Trousers, Putney Pleated Trousers, Fulham Trousers, Essex Shorts & Bermuda Shorts.



65% Recycled Polyester 35% Biodegradable Viscose main fabric.



Up to 11 plastic bottles are recycled to produce the polyester for these garments.



The recycled polyester in these garments are GRS certified and to Bronze Standard.



## Shirts & Blouses

Girls Slimfit Blouse Twin Pack, Boys Slimfit Shirt Twin Pack, Girls Blouse Twin Pack, Boys Shirt Twin Pack, Girls Revere Blouse Twin Pack, Gloucester Girls Blouse Twin Pack, & Warwick Girls Blouse Twin Pack.



65% Recycled Polyester 35% Cotton main fabric.



Up to 3.5 plastic bottles are recycled to produce the polyester for these garments (7 per twin pack).



The recycled polyester in these garments are GRS certified and to Bronze Standard.



## Summer Dresses

Ayr Dress, Avon Dress & Kinsale Dress.



65% Recycled Polyester 35% Cotton main fabric.



Up to 7 plastic bottles are recycled to produce the polyester for these garments.



The recycled polyester in these garments are GRS certified and to Bronze Standard.



## T-Shirt

Champion T.



100% Cotton main fabric.



This means that every component of this product has been tested for harmful substances.



Banner is proud to be investing in sustainable cotton.





## Classic Polo

Classic Polo.



65% Recycled Polyester 35% Cotton.



Up to 15 plastic bottles are recycled to produce the polyester for these garments.



The recycled polyester in these garments are GRS certified and to Bronze Standard.



## Classic Sweats

Classic Crew Neck Sweatshirt, Classic Crew V-Neck Sweatshirt, Classic Cardigan & Classic Jog Pants.



55% Recycled Polyester 45% Cotton



Up to 11 plastic bottles are recycled to produce the polyester for these garments.



This means that every component of this product has been tested for harmful substances.



The recycled polyester in these garments are GRS certified and to Bronze Standard.



## Designer Skirts

Designer Straight Skirt & Designer Pleated Skirt.



100% Recycled Polyester main fabric.



Up to 24 plastic bottles are recycled to produce the polyester for these garments.



The recycled polyester in these garments are GRS certified and to Gold Standard.





## All Girls Skirts & Trousers



100% of the polyester used is recycled, and we use biodegradable viscose.



Up to 17 plastic bottles are recycled to produce the polyester for these garments.



The recycled polyester in these garments are GRS certified and to Bronze (Carla & Q5635) and Gold (Polyester Bi-Stretch) Standard.



**63% Recycled Polyester, 33% Biodegradable Viscose, 4% Elastane**

- Charleston Pleated Skirt
- Junior Charleston Pleated Skirt
- Girls Trimley Trouser



**100% Recycled Polyester**

- Banbury Pleated Skirt
- Henley Pleated Skirt
- Lynton Pleated Pinafore



**65% Recycled Polyester, 35% Biodegradable Viscose**

- Medway Straight Skirt
- Davenport Knife Pleat Skirt
- Amber Skirt
- Thornton Front Pleat Skirt



**63% Recycled Polyester, 34% Biodegradable Viscose, 3% Elastane**

- Luton Skirt
- Kirby Trousers



**62% Recycled Polyester, 33% Viscose, 5% Elastane**

- Honiton Skirt
- Salisbury Skirt



## Tartan Fabric

Skye Tartan Skirt, Kelso Tartan Kilt, Prestwick Tartan Pinafore & Tartan Pleated Skirt.



65% Recycled Polyester  
35% Biodegradable Viscose main fabric.



Up to 13 plastic bottles are recycled to produce the polyester for these garments.



The recycled polyester in these garments are GRS certified and to Bronze Standard.





## APTUS Essentials

S/S Training Tee, Polo Shirt, Fitted Polo Shirt, L/S Multisport Shirt,  
1/4 Zip Training Top, Full Zip Training Top, Training Pants



100% Recycled  
Polyester



Up to 14 plastic bottles  
(1500ml) are recycled to  
produce the polyester for  
these garments.

Training Shorts, Skort, Leggings



90% Recycled  
Polyester 10% Elastane



Up to 9 plastic bottles  
(1500ml) are recycled to  
produce the polyester for  
these garments.



## APTUS Performance

S/S Training Top, Female S/S Training Top, Polo Shirt, Female  
Polo Shirt, 1/4 Zip Training Top, Female Full Zip Training Top,  
Training Shorts, Football Shorts, Swacket, Training Pants



100% Recycled Polyester  
(Football Shorts have 90% Poly  
10% Elastane Gusset)



Up to 19 plastic bottles  
(500ml) are recycled to  
produce the polyester for  
these garments.

Female Training Shorts, Female Skort



90% Recycled  
Polyester 10% Elastane



Up to 10 plastic bottles  
(500ml) are recycled to  
produce the polyester for  
these garments.





# APTUS Performance

Leggings



75% Recycled Polyester 25% Elastane.



9 plastic bottles (500ml) are recycled to produce the polyester for these garments.



# APTUS Socks

Sports Socks



Leg - 95% Recycled Polyester 5% Elastane.



Foot - 75% Cotton 25% Recycled Polyester.



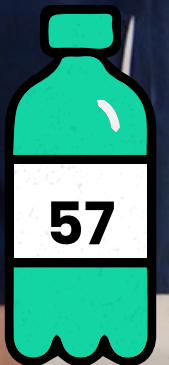
4 plastic bottles (600ml) are recycled to produce the polyester for these garments.



Upto **57** plastic bottles have been used to create the products in this look!

This means that in a primary school of 400 students, this uniform could save upto

**7,600** plastic bottles!\*



\*A primary school of 400 students with a 50/50 gender split.

This icon signifies upto how many plastic bottles have been used to create the products shown in the images.

